

## **STUDENT LABOR**

*Work is an important part of the Adventist educational philosophy. Our work program is intended to help students develop a good work ethic and to prepare them for the real world of work. The remuneration received is only a small part of the benefit derived from work. All dorm students will be given a work assignment and are required to work ten to fifteen hours per week. Students are expected to continue working as long as they are in attendance at MEA. This may include graduation weekend.*

Students are expected to perform their work duties in cooperation with their work supervisors. Students may be "fired" by their supervisor for failing to report for work regularly and on time, for demonstrating an unwillingness to cooperate with the supervisor, or for failure to perform the duties assigned satisfactorily. It is the student's responsibility to report to work without being called by the supervisor. Prior to being absent for excused activities, such as tours, the student is required to work out arrangements with his/her supervisor. Students are not to distract other students who are working. Students failing to remain employed may be asked to withdraw from school. If fired, whether working on or off campus, students will have two weeks to find another job and make the proper arrangements with the work coordinator to begin working. While efforts will be made to match student's skills and preferences with the available jobs, it should be understood that students may be placed in jobs that are not their first choice.

All student earnings are required to be turned in to the business office to be applied to the student's account. This applies to all dorm students and any village students who use school transportation to get to and from work on a regular basis. All exceptions to this must be arranged between the student's parent(s)/guardian and the business office, failure to do so will be considered grounds for dismissal.

While students will usually receive pay for their labor, there will be occasions when students will be expected to work without pay. Campus clean-up is an example of this type of activity. MEA exists because many people voluntarily contribute funds and labor, therefore, it is only reasonable to expect that students will do their best to care for school facilities and also be willing to contribute to the benefit of MEA.

Mt. Ellis Academy has established a program of work training that endeavors to emulate the real world in that students are paid based on their performance. A schedule of rates is available upon request from the business office.